

**OUR SAVIOR'S LUTHERAN CHURCH
COUNCIL MINUTES – MAY 25, 2015
7:00 PM – UPPER ROOM**

OUR SAVIOR'S LUTHERAN CHURCH

- ***A welcoming community experiencing God, reaching out and raising up followers of Jesus Christ.***

Members Present: Staff: Pastor Deb Bergstrand, Pastor John Gabrielson, Zach Hansen, Becky Eikanger

Officers: President: Brett Olsen, Vice President: Tom Kaehler, Treasurer: Scott Blumhoefer, Secretary: Maxine Remme

Boards and Committees: Trustee: Carl Enck, Jim Senske, Deacons: Deb Bastian, Youth: Melissa Sunderman, Missions: Wally Sagmoen, WELCA: Judy Bastian, Fellowship: Annette Haynes

Visitors: Linda Postel and Deb Kaehler

Devotions: Pastor Larry Strenge from Synod Office.

Pastor Strenge then discussed the procedure for replacing Pastor Gabrielson

- We are in a different situation than when we hired a Senior Pastor
- Be sure Pastor Deb is a part of the call committee. She cannot vote yes, but can veto the choice. This message was sent by Bishop Jon Anderson
- Process to be followed:
 - A) Give thanks for Pastor John's ministry
 - Words or phrases to describe Pastor John
 - Knowledge and teaching
 - Humor, wit
 - Friend
 - Gifted
 - Easy to work with
 - Outreach
 - Smart
 - Staff works together
 - Team player

B) Thanks for time served – wish him and his family well.

C.) Handout: 7 steps in the Call process – Pastor Strenge walked us through this handout

Pastor Strenge did have a possible candidate for the interim position. His resume was handed out

Concerns expressed by council members:

- Regarding this becoming a long drawn out process.
- Keep moving ahead

- Is there a “pool” of ministers available who would be looking for a new position
- Who interviews the Interim candidates

The Personnel Committee would be the team that interviews the Interim.

A motion by Melissa Sunderman and seconded by Tom Kaehler that Brett Olsen call Gregory Hall and set up an interview with him regarding the interim position. MSP

Difference between hired and called. Interim can be hired – Pastor is called.

Moved into regular agenda

Approval of April 30th Council Minutes: Motion by Wally, Seconded by Tom MSP

Trustee’s update –

- Good window repair – rain today did not show any more leaks.
- Another engineer had been asked to give a quote. (first quote would say between \$100,000 and \$150,000.00 .) Second Quote was even higher
- Need to replace 3 furnaces that are still under warranty to get through the winter
- Ultimately we need to redo and put in new furnace
- Possible financing options would include adding to our current loan
- Band Aiding will no longer solve the big problem.

Financial Update – Brett Olsen reviewed in the absence of Scott Blumhoefer. Handouts were passed around to council members. Funding options for HVAC included in handouts.

Staff Reports - See handout

Synod Assembly coming up – John and Marlene Ingebritson will be attending

Kikatiti visit on Sunday, June 14th has been put on hold. Visitors were unable to obtain Visas

Pastor Deb Gave an update on Constitution timeline – on schedule

Board Retreat Follow-up/four main initiatives: Wednesday service/ Child care/Young families/ Growing Adult ministries/time & Talent Volunteer process

We are still in need of a Vice President

The June Council meeting has been moved to June 23. (June 30th meeting very late in the month, also Holiday weekend)

Adjournment: Motion by Tom Kaehler, Seconded by Annette Haynes. MSP

Joined in a circle and said the Lord’s Prayer together

Respectfully Submitted: Maxine Remme, Council Secretary