

**OUR SAVIOR'S LUTHERAN CHURCH
COUNCIL MEETING
NOVEMBER 21, 2019 – 7:00 PM**

WE ARE A WELCOMING COMMUNITY EXPERIENCING GOD, AND REACHING OUT AND RAISING UP FOLLOWERS OF JESUS CHRIST.

Members Present: Patty Young Brad Haynes, Joey Warta, Maxine Remme, Bret Johnson, Kitty Hietala, Kathy Lund, Chip Rasche, Susan Krogstrand, Pastor Gene Alms **Guests:** Pastor Kathleen Ulland-Klinkner.

1. **Call to Order** – President Patty Young
 - a. Attendees/Roll Call – listed above
2. **Opening Prayer/Devotions** – Maxine Remme
 - a. December Meeting. - Chip Rasche
3. **Pastor Kathleen Meet and Greet** – Introductions by all in attendance. Pastor Kathleen said she would be taking Mondays off. There will be synod people attending the installation on December 8
4. **Any Additions to the Agenda** – There were none
5. **Consent Agenda** – Motion by Joey and seconded by Brad to accept. MSP
 - a. Pastor Gene Report. (See attached)
 - b. Staff/committee report – Included in Pastor Gene's report
 - c. Updates to Council – included in Pastor Gene's report
6. **Financial Report** – Treasurer Bret Johnson
 - a. See attached report
 - b. Still waiting for some teams to hand in their budgets.
 - c. Finance and Stewardship will meet when all budgets are handed in.
 - d. 2019 Benovolences have not all paid.
Motion by Brad Seconded by Kathy to accept the report, MSP
7. **New Business**
 - a, Brunch on Installation Sunday. Assignments have been made to each team for items for the brunch.
 - b. PLLP Conversation – Motion by Joey seconded by Chip to sit down and visit with them to find out what they need/want from us.
 - c. Budget
 - i. Need proposed budget for December meeting approve at January Council meeting
 - ii. Pay increases – staff COLA recommendation from Personnel
 - iii. Step increases for Pastor Dave He was behind where he should be.
Motion by Joey seconded by Brad to give Pastor Dave at least one step or more to ring him up to the right place. MSP

- iv. Discussion about choir director who has also taken on Praise Band. Kathy made the motion and Susan seconded to increase salary with Praise Band included. MSP
- d. Constitutional Changes regarding committees
 - i. Change personnel from 3 council reps to 2, increase cong. Members to 3.
 - ii. Stewardship committee? Keep Stewardship Committee as part of Adult Ministry.
 - iii. Consolidate Children/Youth/Adult in a Bd of Ed with sub groups. (1 mtg.)' Tabled until more discussion. Perhaps at Pre-council meeting
 - iv. Vote on Green Lake Rep and Synod Assembly Delegates. No action
- e. Nominating Committee – up and running, Making contacts
- f. Follow up on Kikititi: Patty will follow up
- g. Computer upgrades Where does money come from. Bret brought up idea of leasing the computers. No action
- h. FYI – Business Administration changing musicians (sub accompanists) to 1099 instead of W2
- i. Wax candles vs. other. No money at this time to make the switch
- 8. Unfinished Business – None**
- 9. Communication to Congregation/Announcements**
 - a. Grab N Go
 - i. Installation info
 - ii. Statements about financial concerns
 - iii. Budget planning
 - b. Bulletin also include above
- 10. Next Meeting will be December 19, 2019**
 - a. Annual meeting will be on Sunday Feb. 2, 2019
- 11. Patty said Good-Bye to Pastor Gene, thanked him for the work he has done here and wished him well in his new job.
- 12. **Motion for adjournment:** Joey/Chip MSP
- 13. Closed with Lord's Prayer.**

Respectfully submitted by Maxine Remme, Church Council Secretary