

OUR SAVIOR’S LUTHERAN CHURCH
ANNUAL MEETING MINUTES
January 29, 2023, 11:30 a.m.
Our Savior’s Lutheran Church Sanctuary

MISSION STATEMENT: Our Savior’s Lutheran Church is a Welcoming Community Experiencing God, Reaching Out and Raising Up followers of Jesus Christ.

1. **Call to Order** – President Nancy Wichmann
2. **Appointment of Parliamentarian** – Jim Schmidt
3. **Determination of Quorum** – Jim Schmidt. Yes, Official Quorum to conduct business.
4. **Opening Devotions** – Pastor Kathy Ulland-Klinkner. Attendees joined in the Opening Liturgy from the ELCA and song.
5. **Appointment of Voting Judges**
 - a. Dan Carroll, Brenda Ruch, and John Ingebritson appointed.
6. **Appointment of Secretary for Annual Meeting** – Council Secretary Resigned in 2022.
 - a. Heidi Wilker appointed for Annual Meeting to take minutes.
7. **Adoption of Agenda**
 - a. Motion to by Dennis Johnson to add to agenda that we consider moving to one service on Sunday mornings. Second by John Ingebritson, Motion Passed and added to Agenda.
 - b. Motion to approve Amended Agenda by Linda Postel, Second by Kevin Wieland. Motion Passed.
8. **Approval of 2022 Annual Meeting Minutes** – No Corrections/Changes. Motion to approve minutes by Joey Warta, Second by Susan Krogstrand. Motion Passed.
9. **Reports of Officers/Staff** (*in 2022 Annual Report*) – Motion to accept reports by Marlys Zetah, Second by Roger Lund. Motion Passed.
 - a. Council President Nancy Wichmann
 - b. Senior Pastor Kathleen Ulland-Klinkner
 - c. Associate Pastor David Nissen
 - d. Director of Music Ministry Shannon Stuckey
 - e. Education Ministry Coordinator Lindsay Medina
10. **Reports of Ministry Teams/Committees** (*in 2022 Annual Report*) – Motion to accept reports by Brenda Ruch, Second by Deb Egeland. Motion Passed.
 - a. Deacon Ministry Team
 - b. Facilities & Grounds
 - c. Missions Ministry Team
 - d. Children’s Ministry Team
 - e. Finance Committee
 - f. Fellowship Ministry Team
 - g. Personnel Committee
 - h. WELCA
 - i. Youth Ministry Team
 - j. Adult Ministry Team
 - k. Endowment Committee

11. New Business

a. Election of 2023 OSLC Leaders

- i. Nominating Committee – Deb Bastian & Jayne Hulke
 1. There are two positions left unfilled – an at-large council position and a youth team position.
 2. Thank you to those who are leaving teams, and thank you to those who said yes to joining a team.
- ii. Nominations from the floor (consent of nominee required)
 1. Nomination of Jenni Seavey for Youth Team position. She is present and consents. Motion by Ashley Hendricksen-Rasche, Second by Aleda Warta. Motion Passed.
 2. No further nominations.

Vote on Election of 2023 Leaders

- iii. Motion by Jim Schmidt for unanimous consent for 2023 ballot, second by Jeff Anderson. Motion Passed.

b. Zion Lutheran Church, Hanska

- i. Discussion was held on possibly working with Zion Lutheran, Hanska. Zion Lutheran approached us about the possibility of providing pastoral coverage of their congregation. Several conversations have been held and those working on it seeing the strengths outweighing the concerns. Bob Gruenhagen reviewed Zion's last five years of financials and they are in good shape. Discussion on cost, the need for help on Wednesdays, and other details that would need to be worked out was held.
- ii. Motion was made by Jim Schmidt for the council to appoint a committee to work with Zion and formally present a report in June. Seconded by Bob Gruenhagen. Motion passed.

12. Budget – OSLC Treasurer Jessica Olson

a. Review of 2022

- i. We met our revenue and building fund budgets, and have a surplus in the building fund of \$16,000. There is a loss in the income budget of \$15,000. We had some unexpected costs such as the 75th anniversary, repairs, and closing Kikatiti as it moved to its own non-profit.

b. 2023 Budget

- i. The 2023 budget is a \$50,000 increase over 2022. There is nothing else extra in the budget. It includes a 5% increase for staff, and \$3,000 to refurbish our handbells.

Vote on Budget

- ii. Motion to approve the 2023 budget by Susan Krogstrand, Second by Linda Postel. Motion passed.

13. **Recognition of Officers/Ministry Team Members/Committee Members who have completed their terms.**
14. **Other new business approved to be added to the agenda** – Move to one service on Sunday Mornings.
 - a. Dennis Johnson spoke – He suggests we consider going back to one service on Sunday mornings.
 - i. Pastor Kathy stated when we reduce services, we have less people coming overall. Jen Geiger said the attendance numbers show this to be true.
 - ii. Brenda Paulson said if the pastors are okay with doing two services on Sunday, we should keep them.
 - iii. John Ingebritson said more people are together at one time with only one service.
 - iv. Annette Haynes likes the opportunity to attend at different times. She has also learned in her work that if you drop something, it is hard to get it back, and we could lose money.
 - v. Deb Egeland noted with the current attendance size, people noticed them as visitors and she appreciated being welcomed.
 - vi. Discussion will be brought to Church Council.
15. **Announcements** – Jim Schmidt talked about shortage of ushers and volunteers.
 - a. A discussion was held on ideas for strengthening our volunteer core. Marlene Ingebritson suggested offering training. Brenda Ruch and Jayne Hulke felt people need to be personally asked. Jenny Krosch said Deacons have discussed this, and agreed that people don't know how to do the jobs. She suggested we make videos to have online for people to see how to do serving, ushering, etc.
16. **Closing Prayer** – Pastor Dave Nissen
17. **Adjournment** – Motion to adjourn by Jeff Anderson, Second by Joey Warta. Motion passed.