

**OUR SAVIOR'S LUTHERAN CHURCH
COUNCIL MINUTES – JUNE 23, 2015
7:00 PM - UPPER ROOM**

OUR SAVIOR'S LUTHERAN CHURCH

- ***A welcoming community experiencing God, reaching out and raising up followers of Jesus Christ.***

Members Present: Staff: Pastor Deb Bergstrand and Pastor John Gabrielson

Officers Present: President: Brett Olsen, Treasurer: Scott Blumhoefer, Secretary: Maxine Remme

Boards and Committees: Carl Enck, Trustees, Annette Haynes, Fellowship, Deb Bastian, Deacons, Wally Sagmoen, Missions Judy Bastian, WELCA

Visitors: Kitty Hietala, Linda Heine, Harold Remme

Devotions: Pastor Deb Bergstrand – Shared some of the verbal/written gems she gathered from Synod convention.

Approval of May 26th Council Meeting: Motion to accept by Carl, seconded by Wally MSP

Financial Report: Scott Blumhoefer. See attached reports*****

Constitutional Updates by Harold Remme, Pastor Deb Bergstrand and Linda Heine

The committee had a timeline, overview and draft document to present. They requested the council recommend this document be brought to a congregational meeting for approval and adoption.

Basic Outlines presented: Timeline presented: If there will be a special meeting on August 23rd for the purpose of creating the call committee, the Constitutional Revision committee wants part of the meeting dedicated to presenting the revision information to those people attending.

They then proposed a follow up informational meeting in September.

A special congregational meeting would be called for either October 4th or 11th, 2015 to have the congregation vote on the Constitution revisions..

Discussion Followed:

- Discussion regarding the timeline. Was August date too soon. School starts that following Monday so people should be back in town,
- Be helpful to have the constitution in place before the nominating committee begins working as some of the jobs and job description will change.
- Proposed change regarding increasing the amount of money over operating budget that can be spent without holding a congregational meeting. Current amount is \$5,000. Proposed change is to increase to \$10,000.00 to be approved by the council.
- Discussion that 2/3 of council should be present for a quorum. Linda will revise document.
- A motion by Carl and seconded by Wally stated that the Council recommends that the revised Constitution be presented to the Congregation at a congregational meeting. MSP

It was also discussed that we all needed to read the constitution and look for typos and other concerns so they could be looked at and changed prior to the August 23rd meeting.

Annette suggested that we set a timeline to have the constitution read and typos, concerns be emailed to committee before the August 23rd meeting.

A motion by Scott and seconded by Annette that any concerns or errors that we find be emailed on or before July 15th. MSP Brett will coordinate this with JoEllen.

Trustees Update: Carl Enck

- Furnaces under warranty will be fixed this fall. It is a band aid approach but there is not enough time available to do the long range plan.
- There are several options being considered to finance the furnace project. We could borrow from the same organization that holds our mortgage now. One possibility being looked at by the Trustees.
- Sidewalk Deal: Has been presented to the City Council it was table at that level for now. So we will wait for them to proceed. Trustees will be attending City Council meetings.
- Landscaping is on the back burner. Not forgotten but not able at this time to work on that project when we have other priorities for our money.

Personnel Committee: Brett Olsen reporting

- Church Business Administrator job description has been updated and approved by personnel. Main revision is clarification of reporting structure to Senior Pastor.

Motion by Carl and seconded by Wally to accept recommendations for changes to job description. MSP

Interim Pastor Update: Brett Olsen

- Two candidates were interviewed by the Personnel Committee and Pastor Deb.
- Both candidates were very equal in the interviews
- The first offer was turned down. The Pastor felt it would be too big a job for what he wanted now.
- The second Pastor was willing to come here but was hoping for less than full time hours as his home is in Hastings and this would give him more time at home. The committee felt this was reasonable and Pastor Deb felt that it could be worked out. This will also save us some money.
- Pastor Bill Klavetter's name was submitted to the Executive Committee and they voted favorably on a ¾ time commitment. Housing was also going to be needed.
- Pastor Bill has accepted the position and will begin August 1st

Motion by Carl and seconded by Wally to accept Pastor Bill as a ¾ time Pastor and that he would begin on August 1st. MSP.

Annette made a motion and Wally seconded the motion that we would hold a meeting on either the 23rd of August or the 30th to start the process of a call committee. MSP

Staff reports:

See attached report*****

Pastor John walked through his report and recommended that we change Op. Concern to only providing vouchers twice in a given year. He also recommended a form to be filled out by the applicant that can be approved by the pastor so the voucher can be picked up at a later date.

Motion by Annette and seconded by Deb Bastian to make Pastor John's recommendation policy. MSP.

Annette was thanked for all of her work and dedication for VBS. So far a successful event.

Pastor Deb's sister is here from her Missionary work in Alaska and so the theme of giving for VBS is for her missionary work.

We will be using the book "What on Earth am I Here For" by Rick Warren, for a 6 week study this fall. A motion for adjournment was made by Carl and seconded by Annette. MSP

We closed with the Lord's Prayer

The next meeting will be held on August 25, 2015 at 7:00 PM in the Upper Room

Respectfully submitted by Maxine Remme,

Church Council Secretary

DRAFT