

**OUR SAVIOR'S LUTHERAN CHURCH
COUNCIL MINUTES
SEPTEMBER 8, 2020 – 7:00 PM
EVERYONE'S LIVING ROOM**

MEMBERS PRESENT: Joey Warta, Ken Varland, Bret Johnson, Susan Krogstrand, Chip Rasche, Bob Gruenhagen, Maxine Remme, Pastor Kathy Ulland-Klinkner, Pastor Dave Nissen. **Absent:** Kathy Lund

Call to Order: Joey Warta

Prayer: Pastor Kathy

Information and Business

1. Personnel Committee Meeting Report – Joey and Pastor Kathy
 - a. Mary Lu would like to retire – would stay until new person found, but would like to be done by November 1.
 - b. Mary Lu has created a three-ring binder which includes all of the jobs she does as business administrator.
 - c. Mary Lu stated that her current contract is for 20 to 25 hours. She feels 15 to 20 hours would be more realistic.
 - d. Personnel Committee recommends posted it internally (in congregation) first before going “public” with it.

A motion by Bret and seconded by Bob to post internally Mary Lu's job. Based on 15 to 20 hours. MSP

2. Bret made a short financial report

- a. Would be e mailing out August reports tomorrow
- b. Up \$6,000.00 in August this year compared to last year
- c. Suggested that we pay benevolences as we had voted on earlier doing 1/3 in September
- d. \$5,333.00 to Synod, \$166.00 to Green Lake, \$166.00 to Lutheran Services

Motion by Bob and seconded by Susan to pay all benevolences. MSP

(\$113,000.00 currently in checkbook and \$57,000 in restricted fund. Building fund down)

3. Pastoral Reports: Pastor Kathy

- a. Continue to do weddings and funerals
- b. 4 Baptisms in September
- c. Excited about upcoming Faith Formation Curriculum
- d. Rally Sunday on September 13. 3-year-olds will have their Milestone at 8:30 AM service and Confirmands will receive Milestone Bibles at 10:30 AM service
- e. **Pastor Dave** reported that he and Scott had walked and measured rooms for confirmation small groups and had found sufficient rooms for 5 small groups. Groups will meet based on their days at school.
- f. Reported that the Flamingo Project had netted between \$1200.00 and \$1600.00.

4. September Worship plans

- a. We will begin a new worship plan on September 20, 2020 as weather is questionable for continued outdoor services.
- b. Staff had presented 2 proposals
 - i. Proposal 1: 8:30 Sunday Worship in the sanctuary
 - ii. 10:30 Sunday Worship in Social Hall
 - iii. After both services, families are invited to stay for 15 minutes for Faith Formation Class
 - iv. 7:00 pm Wednesday worship in the sanctuary
 - v. There will also be handbells and confirmation Wednesday (small groups only)

- vi. Worship registration would be by phone or email by Friday at noon for Sunday service and by Wednesday noon for Wednesday service (we would not require confirmation youth to register). If there are openings after reservations we would post it on Facebook.
- vii. Pre-packaged communion elements have been ordered so we can have communion when indoors. They would be handed out as people leave worship services.
- viii. Masks will be required.

Proposal 2 for Worship indoors beginning September 20

- i. 9:00 Sunday in the sanctuary
- ii. 5:30 Saturday in the sanctuary
- iii. 7:00 Wednesday in the sanctuary
- iv. Faith formation would remain the same as proposal one. Registration time for Saturday also be by noon on Friday

Discussion/Questions/Suggestions were then entertained. Main points listed below.

- Staff is ready to move indoors
- There should be signage placed on doors, and included in Congregational letter that states people are entering at own risks COVID-19 wise
- Faith Formation for children from 3-year-olds to 6th grade very important for building our church
- Rope off chairs in Social Hall so that they are not touched before worship time.
- Suggested that we have pens that can be used and then dropped in a “used pen” box.
- People will have to register as they arrive
- Facebook service will continue.
- Many other ideas and suggestions and concerns and questions became part of the discussion

Motion by Ken and seconded by Bob that we go with Proposal ! beginning September 20, 2020. MSP

Kathy reminded us that we will need help on Sundays – ushers, lectors, etc.

Discussion regarding Madeline’s contribution to all the summer worship services was next item. Also her pay for this fall when choirs are not meeting. It was decided that Pastor Kathy, Madeline and Personnel Committee will meet to discuss this issue as there was some miscommunication. Clarification of volunteer versus paid staff member will be presented to the council at the next meeting.

Next Council Meeting will be on September 29, 2020 at 7:00 PM

Adjournment Motion by Ken and seconded by Bob. MSP

Closing Prayer Pastor Dave.