

Council Minutes from August 28th, 2018 meeting.

Those in attendance: Sheri Dittrich-Reinhart, Joey Warta, Kitty Hietala, Scott Blumhoefer, Kathy Lund, Maxine Remme, Pastor Gene Alms

Shari called the meeting to order.

Maxine gave the opening devotions.

No additions to the agenda.

Joey motioned to approve the consent agenda and Scott seconded. Motion carried.

Staff/Committee Reports

- Hire Annika to help as accompanist to help Shannon with children's choir.
- Weds afternoon assistant - is there a position need?
 - Should it be a paid position or volunteer?
- Leave it up to Lindsey to determine if an assistant is needed and if so, that person(s) will be a volunteer.
- Scott motioned to approve the personnel committee's recommendation of hiring Annika as accompanist and to leave up to Lindsey if she needs assistants and those would be volunteers. Joey seconded, motion carried.
- FYIs
 - Window - \$6,080 collected, we are ready to move forward, Patty will make an announcement and thank you in church Sunday, September 2nd.
 - Bus contract being signed for Wednesdays - \$160-\$180/month
 - 2019 insurance reviews are due in October.

Financial Report

- Joey motioned to approve the report, Kitty second. Motion approved.

New Business

- Joey made motion to approve email vote from council for hiring of Lindsey, Scott second. Motion carried.

Unfinished Business

- Mission assessment process
 - Town Hall meeting on 9/23 will be the kick-off
 - Meetings with small groups - collect information and put on spreadsheets - presented to the congregation.
 - Process will take into the first of the new year.
 - By February, will have reports to the congregation.
 - Will use this report to create site profile.
 - Leads into the call process.
- FYI - Personnel recommendation - church staff retreat, 9/18.

- Review Hiring Sequence
 - Sr Pastor -> Personnel Committee -> Interviews -> Personnel Committee Recommendations to Council -> Council makes final decision.
 - Accompanist should have a job description - what are the requirements?
- Master Keys that are missing
 - Ask Buildings & Grounds to find how much it would cost to rekey the entire building.
 - Who should really have keys?
- Confirmation - October 30th
 - Discussion of one or two services required due to large size of congregation.
 - After discussion - Will plan to keep it at one service.
- FYI - Church in La Salle closed
 - There has been a model where a larger congregation will reach out to smaller congregations.
 - Do we want to reach out to Hanska & Lake Hanska to partner?
 - Possibility to think about.
- Communications to Congregation
 - Window funded!
 - Welcome Lindsey Medina as new Education Ministry Coordinator!
 - Call Process Update: Town Hall meeting on 9/23 will kick off process.
 - See you at Rally Sunday!!
- Adjournment
 - Joey motioned to adjourn with Scott seconding. Motion Carried.

Next Meeting - September 25th.